

Occupational Health and Safety Policy

Occupational health and safety is an important factor in the Schmid Group's success and is therefore afforded very high priority.

This policy describes the general principles and objectives of occupational health and safety and also serves as a guideline for the daily conduct of each employee. All employees are responsible for implementing this policy in a consistent and trustworthy way.

We, i.e. all employees of the Schmid Group, are committed to the following principles:

Rights and obligations

We are obliged and entitled to point out unsafe work practices, report any dangers immediately, and prevent both these things as far as possible.

We will directly address any unsafe behaviour by others.

Prevention of injury and illness

Prevention is the cornerstone of occupational health and safety. In order to prevent injury and illness, we take appropriate measures to promote occupational health and safety. We are conscious of our responsibility and we ensure a safe working environment.

Individual responsibility

As individuals, we are primarily responsible for our own health and safety as well as for our actions that could affect third parties and their health.

Continuous development

By each employee making their own individual contribution towards the continuous improvement of occupational health and safety, we bring this about together as a company.

In addition, we continuously increase our awareness by means of information, education and training.

Regulatory compliance

We take into account all relevant health and safety requirements and adhere to the legal provisions.

Eschlikon, November 2012

CEO
Philipp Lüscher

